Peer Program Mentee Agreement

The University of Alabama is an institution which values diversity of thought and background, and strives to be welcoming and inclusive of everyone with consideration and respect for others, including but not limited to race, ethnicity, gender, sexual orientation, ability and religion. Mentor UPP Mentees are representatives of The University of Alabama and College of Engineering and must continually exhibit respect, dignity, and courtesy.

It is imperative that Mentees maintain appropriate relationships with Peer Mentors, other Mentees, and the Mentor UPP Advisory Board at all times. Inappropriate relationships or the appearance of such relationships with any program participant must be avoided and are grounds for immediate removal from the Mentor UPP program. Only platonic, professional relationships are consistent with the Mentor UPP Peer program.

Expectations/Responsibilities/Requirements:

-Mentees are required to attend mandatory meetings/events during the academic year:
  - Kickoff – (attend one of the offered sessions if possible with mentor group)
  - Attend peer mentor group meetings as agreed upon by your group
  - Attend at least one Mentor UPP Mentor group activities per semester

-Mentees will work with their Peer Mentors to share their expectations and set two personal SMART Goals.

-Mentees are to meet with their Peer Mentors as well as communicate by telephone, text and/or email on an on-going basis throughout the academic year and are expected to attend planned activities with their mentor groups. A Mentor UPP schedule is provided in the Mentee packet and online.

-Mentees are to submit monthly Check In reports, updates or other information as requested by the Mentor UPP Advisory Board for accountability. Feedback is critical to the future of Mentor UPP.

As with everything in life, the benefits you will expect to get from Mentor UPP will be equal to the effort you put into the program.

One of the most important goals of Mentor UPP is to build and nurture strong and healthy relationships with your Peer Mentor(s) and other Mentees! Your time is needed to build relationships.

I understand that Mentor UPP is an academic year-long commitment and I agree to meet and abide by the terms and expectations of this agreement and understand that failure to do so may result in release from the program.